

Our Values

Respect

We respect each other and the world around us.

Integrity

We act at all times with honesty and will do what we say.

Persistence

We work hard with urgency to make it happen.

Passion

We have pride and belief in everything we do.

Accountability

We are accountable for our actions and results, including everyone's safety.

CAPE

DUNSTANS

Environmental Policy

Cape and Dunstans are committed to providing environmentally responsible delivery of our operations, services and activities.

We know we can do many things to minimise adverse effects on the environment whilst meeting the quality expectations of our Clients and providing a safe and healthy workplace for our employees and people.

Our goal is to integrate the safety and protection of the environment into our culture, thinking and operations.

In order to achieve this goal Cape and Dunstans will:

- Make environmental protection of equal importance to other key operational and strategic business objectives;
- Understand our environmental aspects and manage the impacts of our work practices on the environment;
- Comply with relevant legal, client and other environmental obligations;
- Implement and monitor environmental performance objectives and targets;
- Educate and train workers on environmental issues and management;
- Encourage reporting and investigating of environmental incidents, hazards and near misses;
- Establish mechanisms to ensure environmental consultation and communication at all levels of the company;
- Recognise personnel for their commitment and performance in relation to environmental management;
- Provide and maintain plant, equipment and facilities to minimise our environmental impact;
- Continuously implement and improve measures to avoid or minimise pollution, waste and other impacts to the environment;
- Expect as high an environmental standard from all our suppliers, consultants and contractors as we would from ourselves; and
- Communicate this policy to our people.

Cape and Dunstans will periodically review this policy to ensure our business continues to provide environmentally sustainable outcomes that reflect our company values.



Greg Hutchinson
CEO

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